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# *Adoption & Evolution of a Fully Electronic Medical Record System:*

*The Cambridge University Hospitals NHS  
Foundation Trust Experience*

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Cambridge University Hospitals **NHS**  
NHS Foundation Trust

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# *Our Vision*

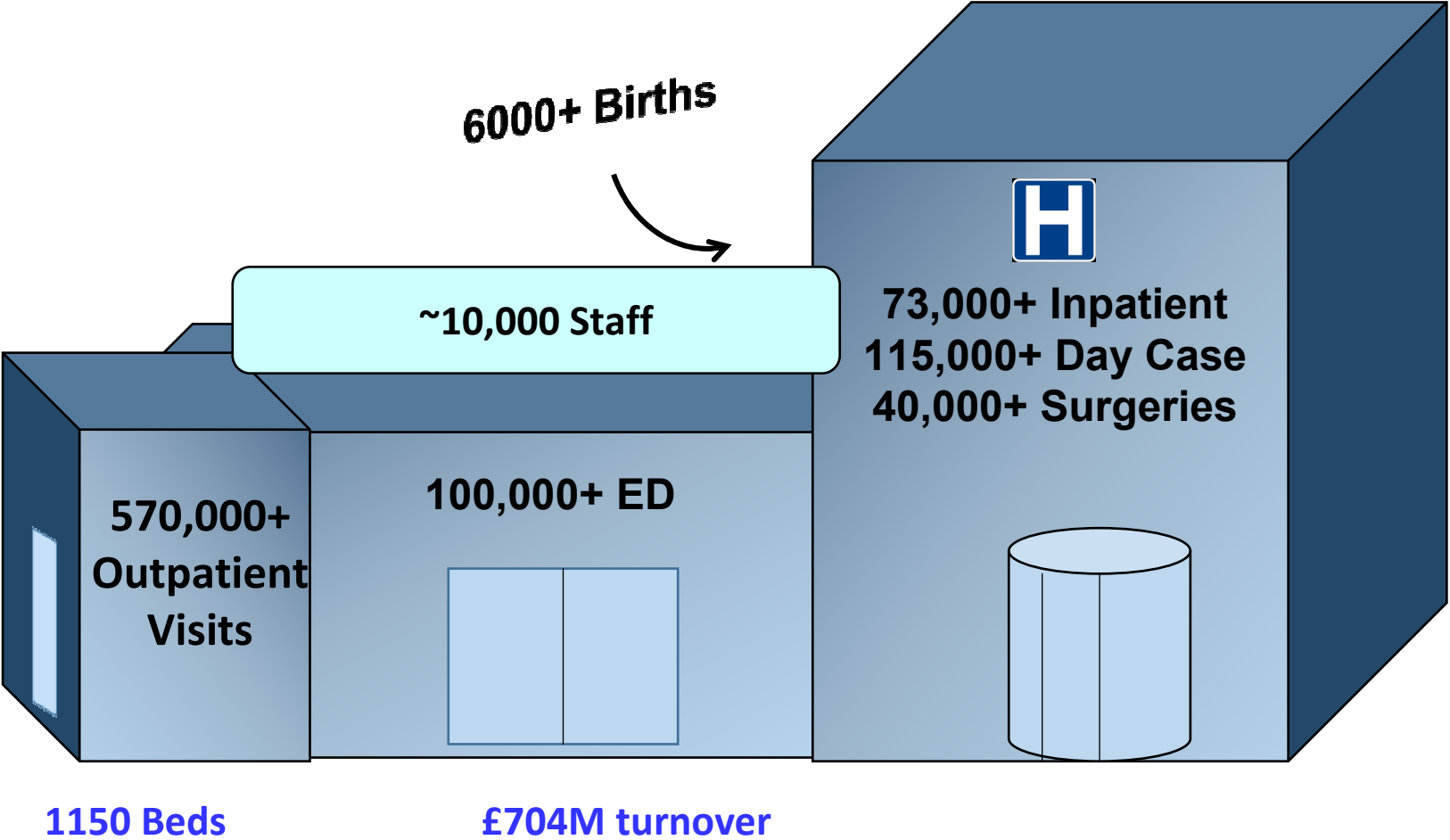


*“Clinical informaticians transform health care by analyzing, designing, implementing, and evaluating information and communication systems that enhance individual and population health outcomes, improve patient care, and strengthen the clinician-patient relationship.”*

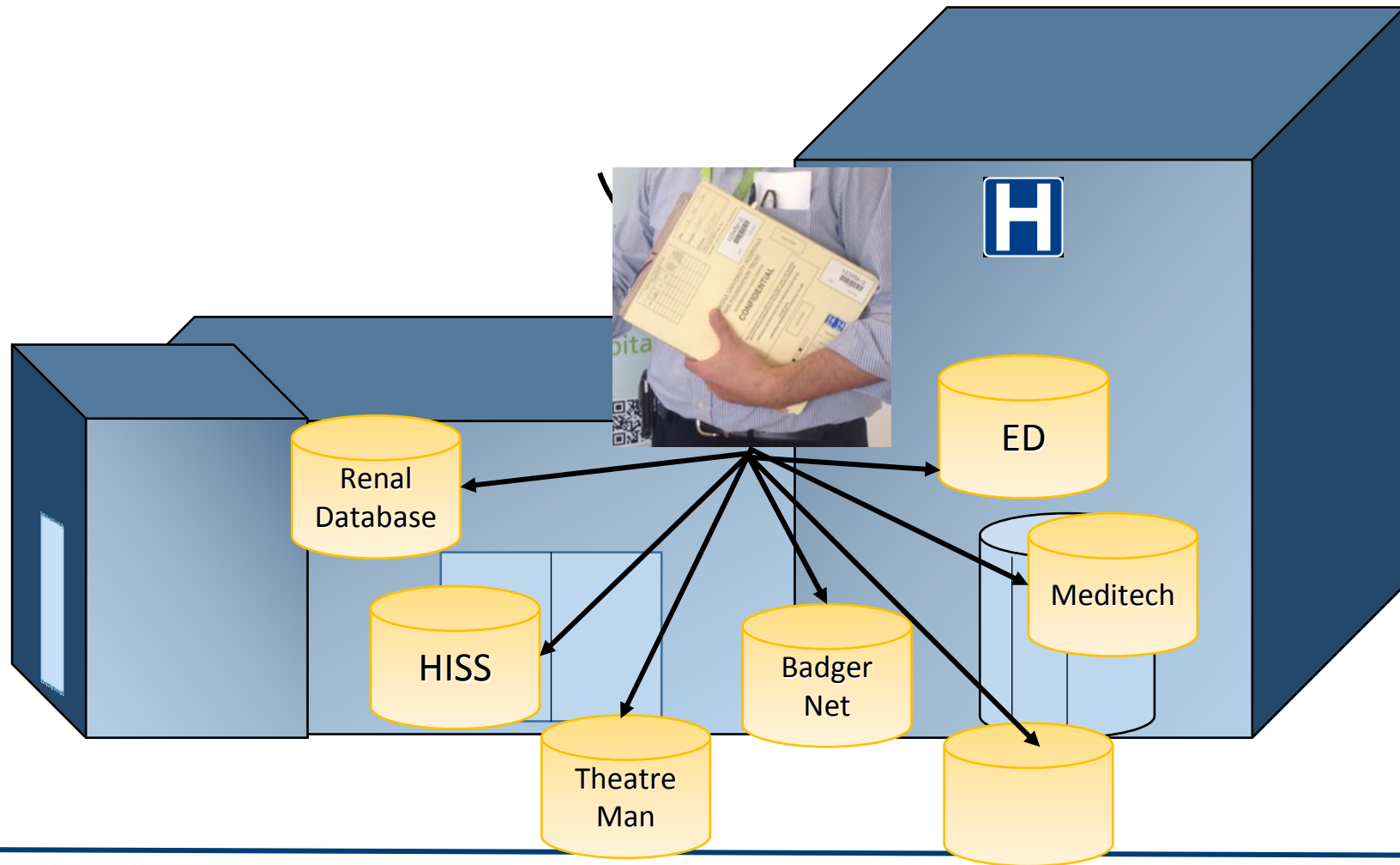
J Am Med Inform Assoc. 2009 Mar-Apr;16(2):153-7

- State of the Art Medical Records System that could:
  - Provide all data on a patient, in one location, in real-time
  - Support high-quality documentation and standardisation of care
  - Bring together research & medicine to
    - Enable new electronic interventions & tools to advance medicine
    - Increase patient safety

# *Cambridge University Hospitals NHS Foundation Trust*



# Cambridge University Hospitals NHS Foundation Trust Pre-eHospital



# *The Journey*

**2010**

Strategic case outline “Towards an EPR”



**2011/2012**

Invitation to tender  
Competitive Dialogue



**2012**

Select preferred bidders:  
Epic & Hewlett Packard

# *Hardware Transformation*

Before

- No wireless network
- Ageing PC / infrastructure
- Low resilience
- Limited remote access

After

- 'Infrastructure as a service'
- Network refresh & wireless
- Desktop refresh and new devices (6750, 395 WoWs\*)
- Remote access & 'bring your own device'
- Handheld devices

**\*WoW: Workstation on Wheels**

# *Software Transformation*

Before

- 1994 PAS\* system, support ending March 2015
- No ED or critical care systems
- Pathology system upgrade required

After

- Tender process, weighted to clinical quality
- NHS Spine connected system
- Extensible / supported LIMS\*
- Epic used Trust-wide
- Bedside device integration

\*PAS: Patient Administration System

\*LIMS: Laboratory Information Management System

# *Preparation*

## **Workflow Validation**

**1,000+ clinicians validating modules**

**75% of analyst builders clinicians seconded for 18 months**

## **Training**

**> 95% of staff trained (12,000 people)**

**> 175,000 hours of training over 9 weeks**

## **Assessments**

**120, 90, 60 & 30-day pre go-live assessments**

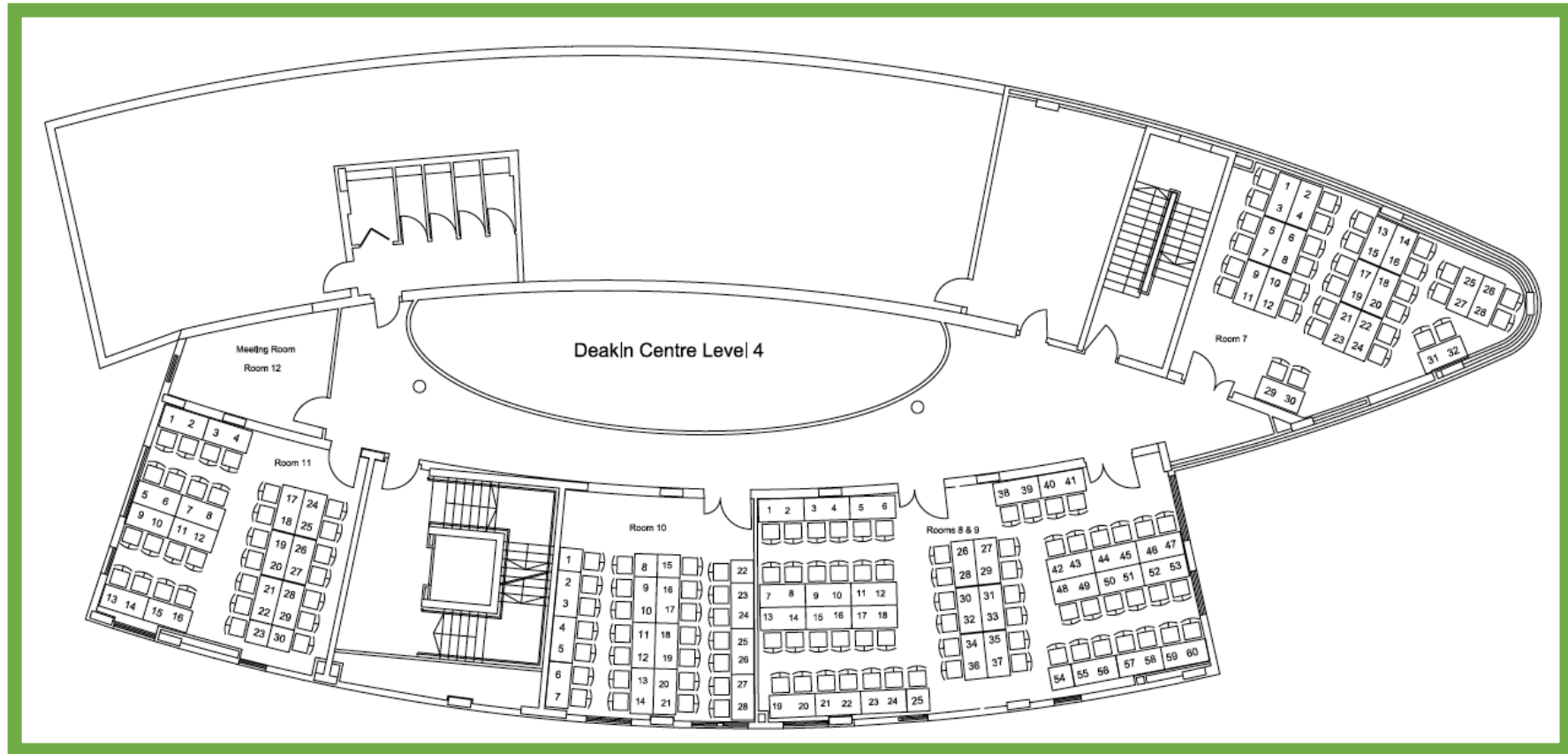
**Parallel divisional operational assessments**

**Specialty-level risk assessments**

**Dress-rehearsals**

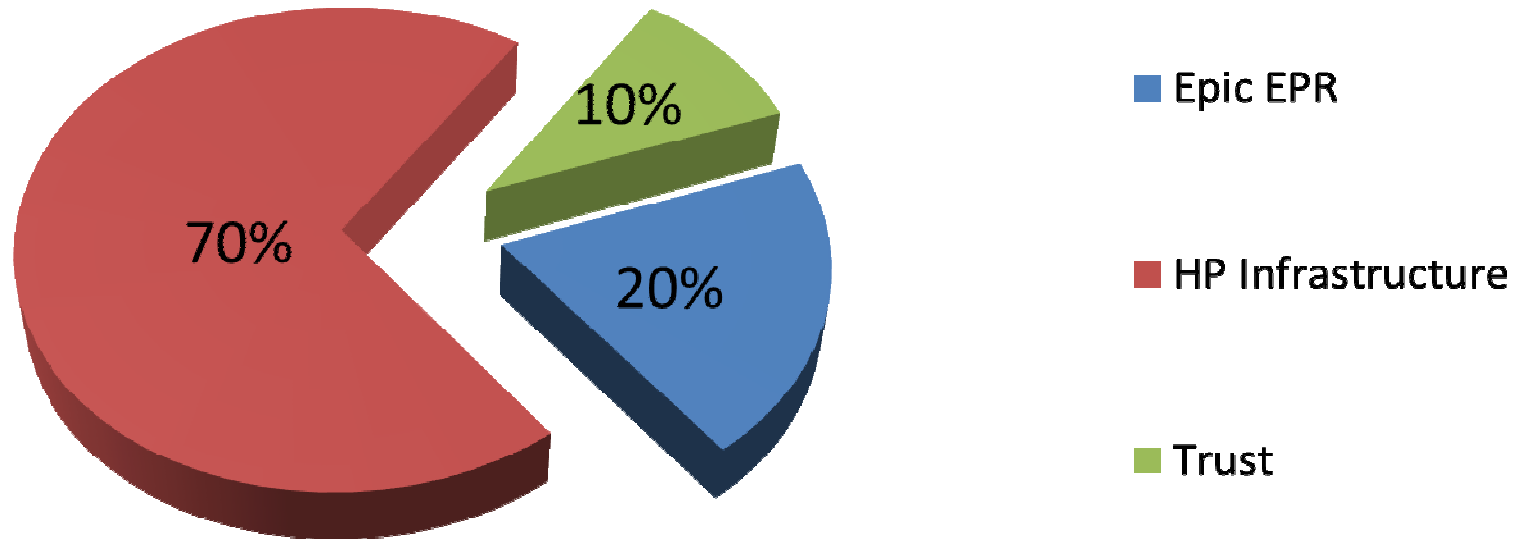


# *Go Live: 26 October 2014*



- 150 Work Stations supported 24 hours per day for 6 weeks
- 22,000 support calls

# £200m over 10 years\*



**\* Do nothing = £110m**

	Budget	Out-turn	Variance
Capital	£28,990,000	£29,296,000	-£306,000
Revenue	£36,273,000	£32,897,000	£3,376,000
<b>TOTAL</b>	<b>£65,263,000</b>	<b>£62,193,000</b>	<b>£3,070,000</b>

# CUH Healthcare Information & Management Systems Society (HIMSS) Status

15 Oct 2015



EMR Adoption Model <sup>SM</sup>	
Stage	Cumulative Capabilities
Stage 7	Complete EMR integrates all clinical areas (e.g. ICU, ED, Outpatient) displacing all (medical) paper records in the hospital; Continuity of Care standards to exchange data; Data Warehouse used as basis for clinical and business analytics
Stage 6	Clinical Documentation interacts with advanced Decision Support (based on discrete data elements) AND Closed Loop Medication Administration
Stage 5	Integrated Image Management Solution (e.g. PACS) displaces all film-based images throughout the hospital
Stage 4	Electronic Ordering provides Clinical Decision Support (based on rules engines) in at least one clinical service area and for medication
Stage 3	Clinical Documentation as well as Electronic Ordering of Physician and/or Nursing Care services; includes tracking of Medication Administration (eMAR)
Stage 2	Clinical Data Repository / Electronic Patient Record allows collection and normalization of data from disparate clinical sources throughout the hospital
Stage 1	Information Systems for major ancillary departments (Laboratory, Radiology, Pharmacy) are installed or data output from external service providers are processed electronically
Stage 0	Information Systems for major ancillary departments (Laboratory, Radiology, Pharmacy) are not installed or data output from external service providers cannot be processed electronically

25 Oct 2014



# *Daily eHospital Activity*

- 3,200 concurrent users at peak times
- 6,750 new PCs to date
- 395 Workstations on Wheels
- 420 'Rovers' - iPod Touch with Honeywell barcode sled
- 1000 staff - Haiku / Canto mobile Epic apps

# *Standardised Documentation*

## Clinical data

- Clear, legible, **ALL** notes in one place
- Instantaneously available to all – more prompt review
- Standardised coding
  - Diagnoses/ Symptoms/ Problems – SNOMED CT/ ICD-10
  - Medications –dm+d
  - Procedures OPCS 4.7

## Care plans

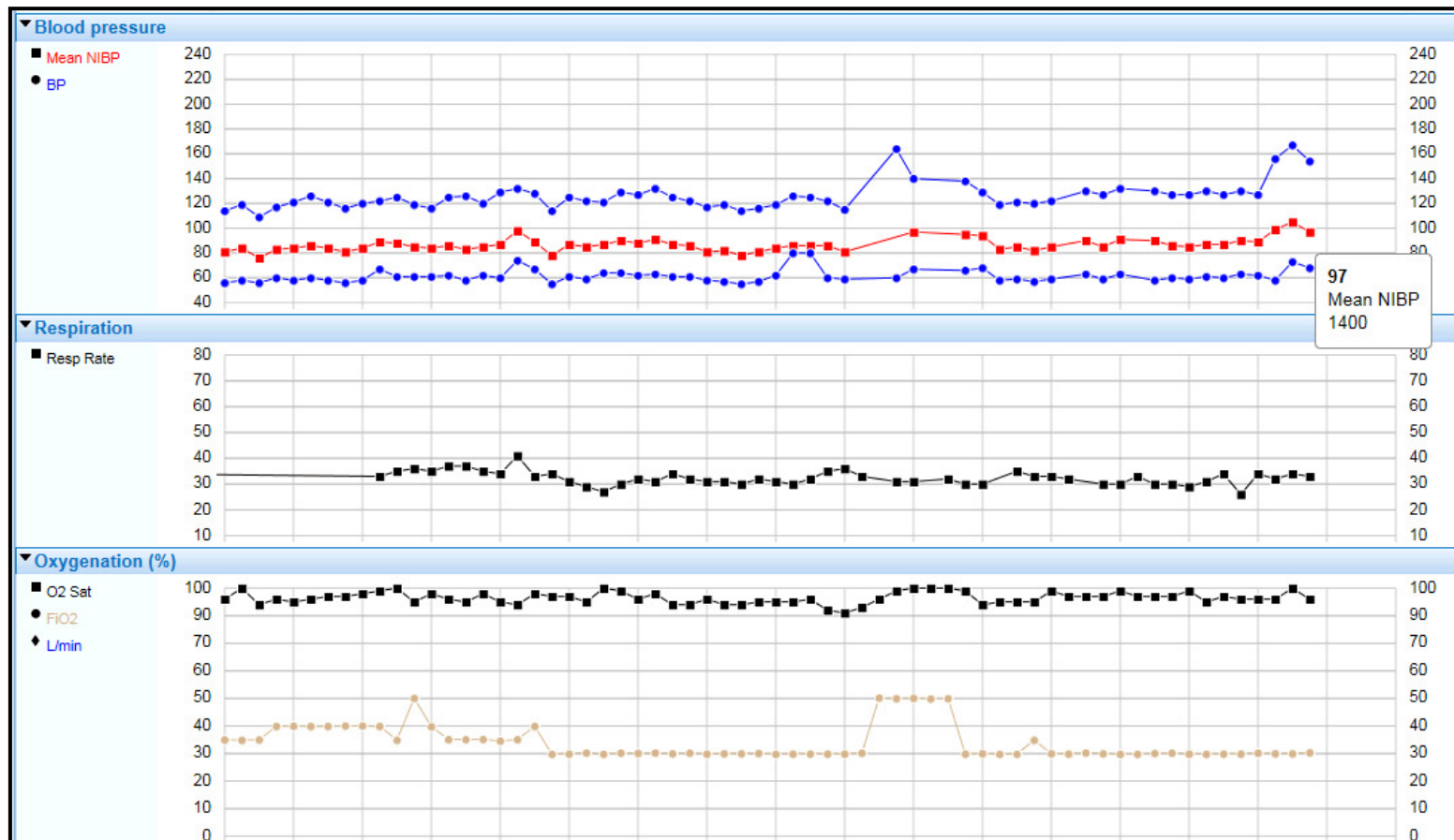
- 221 underlying care plans, using NIC/NOC & NANDA
- 18 care plans personalised for CUH with decision support

# *Increased Standardisation in Orders*

- Medications, lab, radiology, procedures, nursing, referrals, resuscitation status...
- January 2016
  - > 462,000 inpatient orders
  - CPOE rate: 96.41%
    - (95.7% medication, 97.1% procedures)
  - > 23,000 inpatient ordersets used
  - From 9% to 16% of all orders in just over a year

# Nursing Documentation – Device Integration

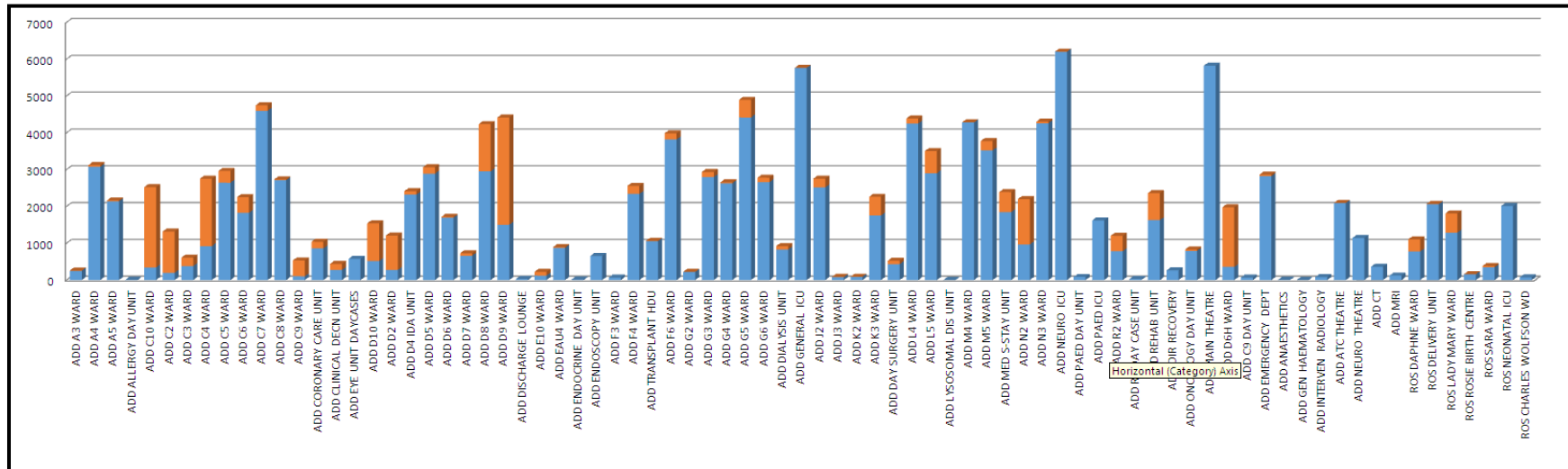
- Time saved = 88 WTE extra face to face nursing / year



# Nursing Documentation – Medication Admin.

## Rover

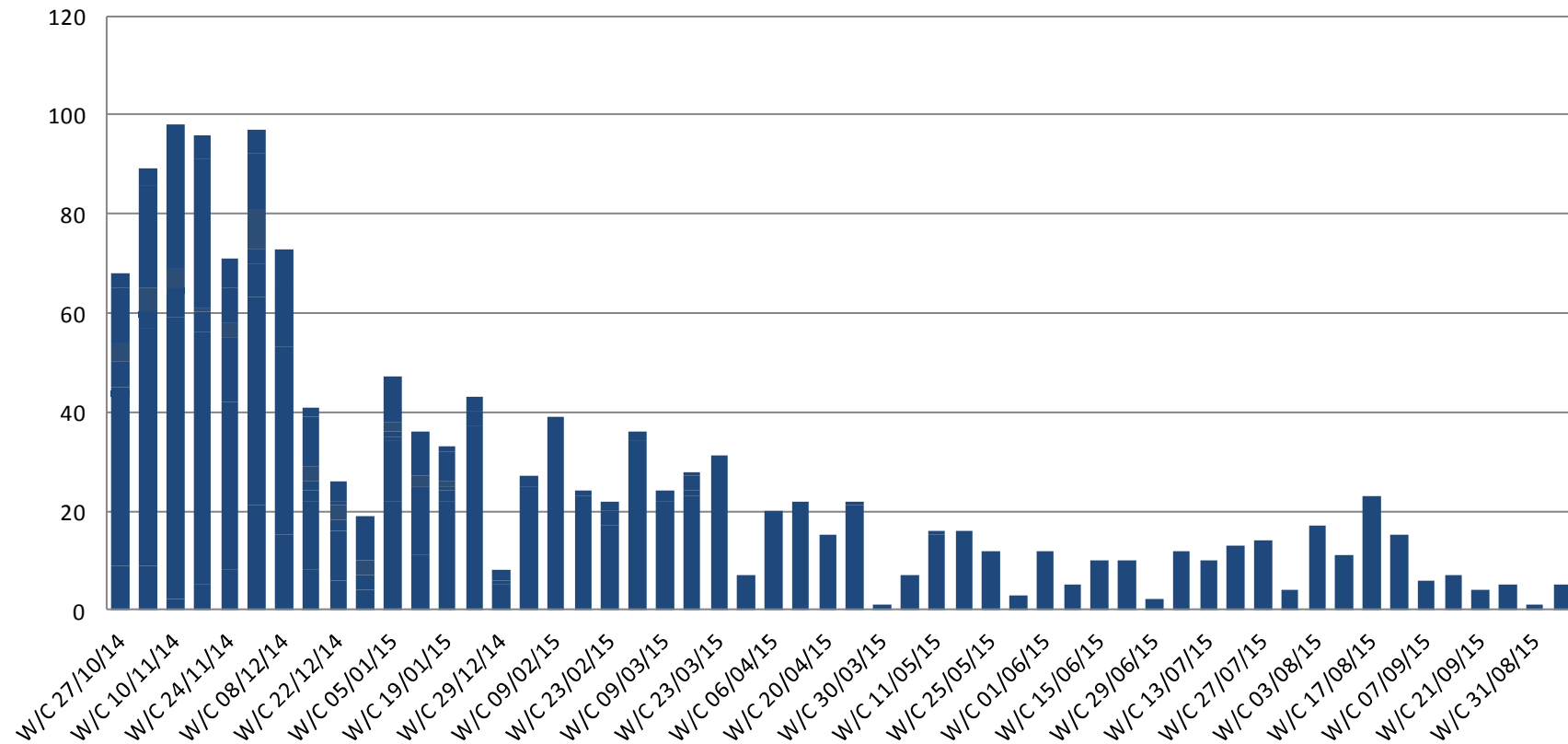
- Time saved = 36 WTE extra face to face nursing / year





# Patient Safety Summary

## eHospital Incidents by Week



# *Patient Experience Data*

Complaints & PALS data	Complaints	Epic related	PALS concerns	Epic related
October 2014	51	0	378	8
November	58	4	393	28
December	47	6	361	27
January 2015	53	1	322	26
February	44	0	347	2
March	45	0	354	4
April	51	0	308	4
May	34	0	240	2
June	40	1	306	1
July	44	0	277	0
August	31	1	263	3
September	51	0	278	5
October	47	0	278	1
November	42	0	261	1
December	39	0	203	2
January 2016	52	0	158	1

# Staff Experience

Item	April 2015	March 2016
Staff are able to find relevant patient info easily in Epic	81.4%	86%
Staff are able to access the reports or metrics in the Epic system that are relevant to their role	79.7%	85.8%
<b>Staff are satisfied with the support available/provided for Epic issues/Epic changes that arise</b>	<b>60%</b>	<b>68.2%</b>
Staff who are able to find information about eHospital	84.9%	89.6%
<b>Staff who are confident, at the present time, that the Epic system supports them in caring for their patients</b>	<b>77.2%</b>	<b>88.4%</b>
<b>Staff who are confident that, in 6 months time, the Epic system will support them in caring for their patients</b>	<b>85.3%</b>	<b>89.6%</b>

% of staff reporting neutral, agree or strongly agree

# Healthcare Workers (HCWs) Interaction with eHospital

- Qualitative interviews with 76 Healthcare workers
  - Consultant & Junior Doctors
  - Nurses, Midwives, Allied health professional
  - Pharmacists
  - ~ 1 hour



**Interviewer:** Okay, that's fine! And what sort of magazines or newspapers do you tend to read or prefer?

**Interviewee:** None at all! Don't read magazines or newspapers!

**Interviewer:** Oh, okay, I take it you find most of your news or information online?

**Interviewee:** I find most of my main information- my main information source is BBC News online.

**Interviewer:** Great! What sort of genre of music would you say is your favourite, or that you prefer?

**Interviewee:** I started off, when I was younger, liking Northern American Soul, which I still do quite like; so that's stuff like Diana Ross and er, the good sort of dancing music. Then, when I was at Uni it was the time when U2 first came out, so U2 have been the big band influence in my life. Quite like The Waterboys as well, but to be honest, I know this is quite shocking but I haven't had much time to develop my musical taste so I tend to just listen to what's out there but I'm really into some Christian worship music right now.

**Interviewer:** Okay great! So if you were to be sat down and shown a punk-rock video, from the original or modern day punk-rock, what sort of stereotypes would you expect to see?

**Interviewee:** Original, '70s, I was there! Johnny Rotten, ginger hair, spiky hair, lots of people doing unpleasant things and basically chains and things round your pants!

- Areas of Exploration
  - Adoption – barriers & facilitators
  - Patient safety – perceptions/ beliefs
  - Perceptions about the system – responsibilities, control

we're -- we -- of course we are using this kind of information but it was more accidently, or what can you call it? Not accidently, it's kind of [unclear] for randomity.

E1: Yeah, Yeah, but kind of it just came out in the middle of the moment.

E: We didn't do anything for it. So now, being through this creative process. Very creative. Everything is allowed. Nothing is prohibited. We have been analyzing what we got out of it and now trying to form a concept, where we put in all the knowledge again of the things we know from our research. And then we are supposed to, right after Christmas, we're going to make a workshop where we involve families in the concept development. We are just quite sure about how to do that, yet. We are very good to use the family -- no target group, what can you call it? Writers' opinions later when we start having prototypes of embryos, because it's very specific. You can make them their things and connect with and then they read and then you can have them and it's their own. So that -- We have -- we have always been doing that, and we have a lot of experience in that. But involving the target group in the concept phase, where everything is very [makes a sound like wind, indicating that it is all very blurry].

E1: So it's like the theme and all the different --

E: Yeah, and feelings and it's about, yeah, it's a new thing for us.

B2a Creative process, putting together knowledge

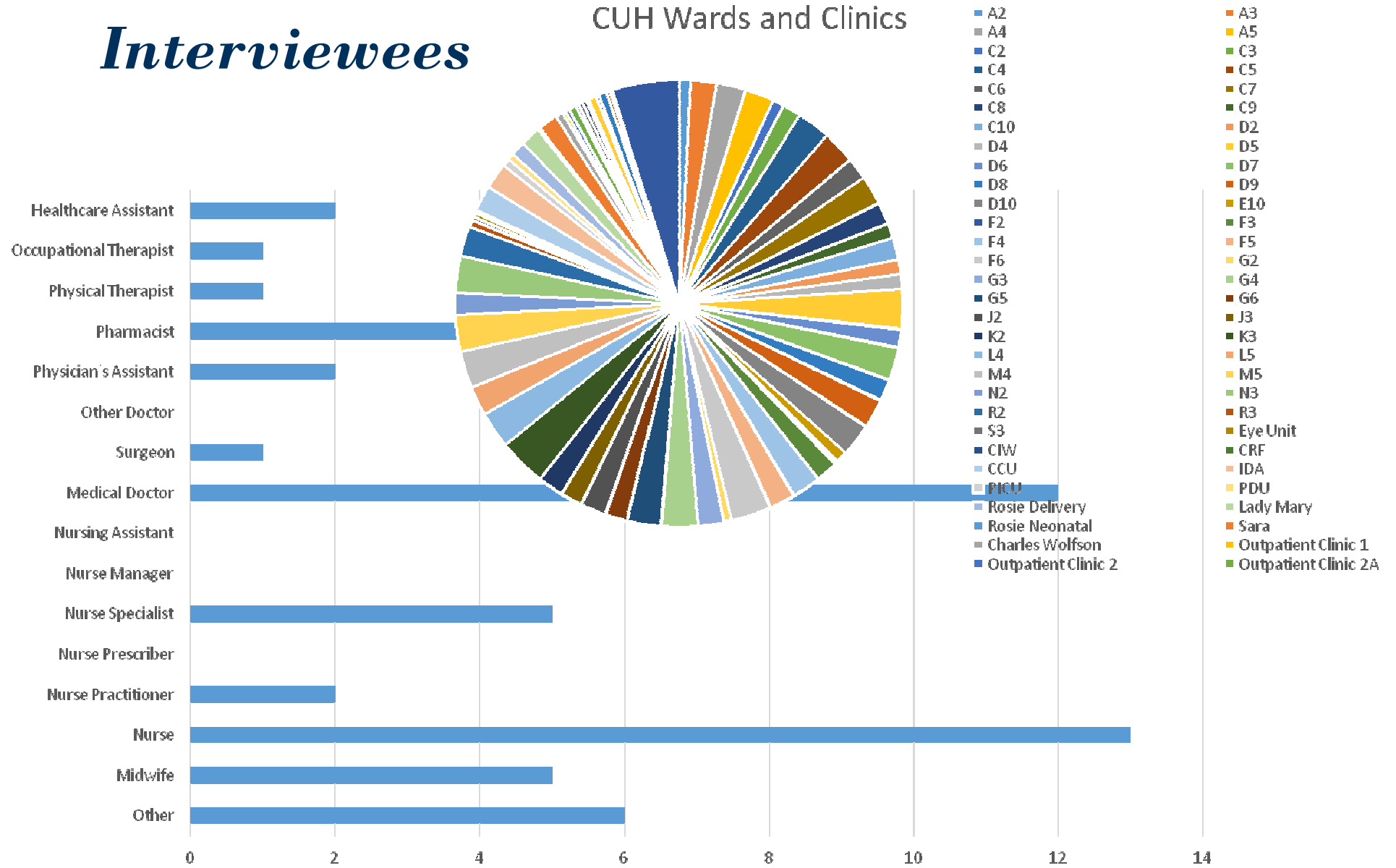
D1, H PLUS, involve families in concept development. How is not decided, it is now to them Searching for methods.

D4 [perhaps also D2] Testing prototypes on visitors and getting their feedback is a much used method. Emphasizes visitors' understanding of exhibit.

D1 New to them to involve target group in concept phase.

# Interviewees

CUH Wards and Clinics



# *HCWs & eHospital - Adoption*

“We took everything they knew, and changed it overnight.” – Afzal Chaudhry, CMIO

## Barriers

- Negative attitudes of peers
- Personal attitudes: fear, lack of acceptance
- More information than anticipated
- Interactions with IT/ Equipment/ Software
- Little Epic knowledge in the working team
- Perceived feelings of value to the Trust

## Facilitators

- Negative attitudes of peers
- Personal attitudes: giving oneself time to adjust
- Mutual support/ working together
- Willingness to try
- Feeling supported
- Expert experience

# *HCWs & eHospital – Patient Safety*

## Safety Concerns

- Notifications
- Alert fatigue
- Being able to care for patients from the desk

## Safety Improvements

- Prescribing – dose, interaction, allergies automatically checked
- Having all data available at once
- Being able to read notes/ knowing who initiated/ recorded something
- Compliance with regulations
- Better documentation

# *Medication Related Benefits*

## **Pharmacy integration**

- Preparing discharge medication reduced from 90 to 45 mins

## **Antibiotic prescribing**

- **100%** recording of indication for prescribing

## **Paediatrics**

- **Zero** PICU sedation related drug errors since go-live
- Barcode meds admin in general paediatrics

## **Allergies**

- approx. 51,000 alerts, approx. 8,500 led to a change in prescription



# *Fracture Clinic Benefits & Cost Savings*

## **Virtual fracture clinic**

- 4,500 appointments freed up
- **£200k / year saving**

## **Hip fracture pathway**

- Achievement of best practice care **rising from 66% to 82%**

## **Notes retrieval**

- 99% reduction for in-patients
- 99% reduction for out-patients
- **£115k savings / qtr**

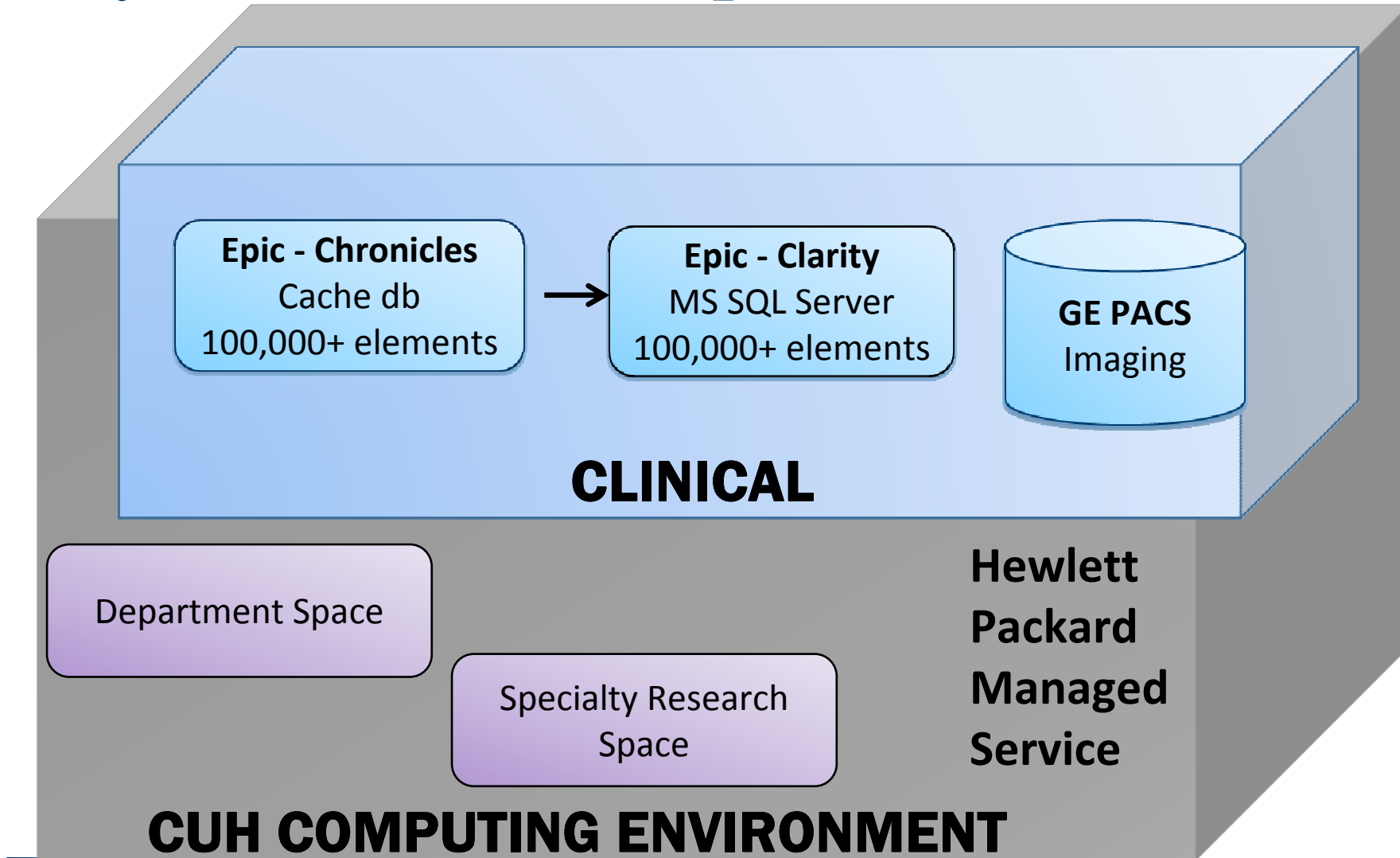
## **Document handling**

- 153k / year - discharge summaries sent electronically
- **£157k savings / qtr**
- total 900k+ documents / year

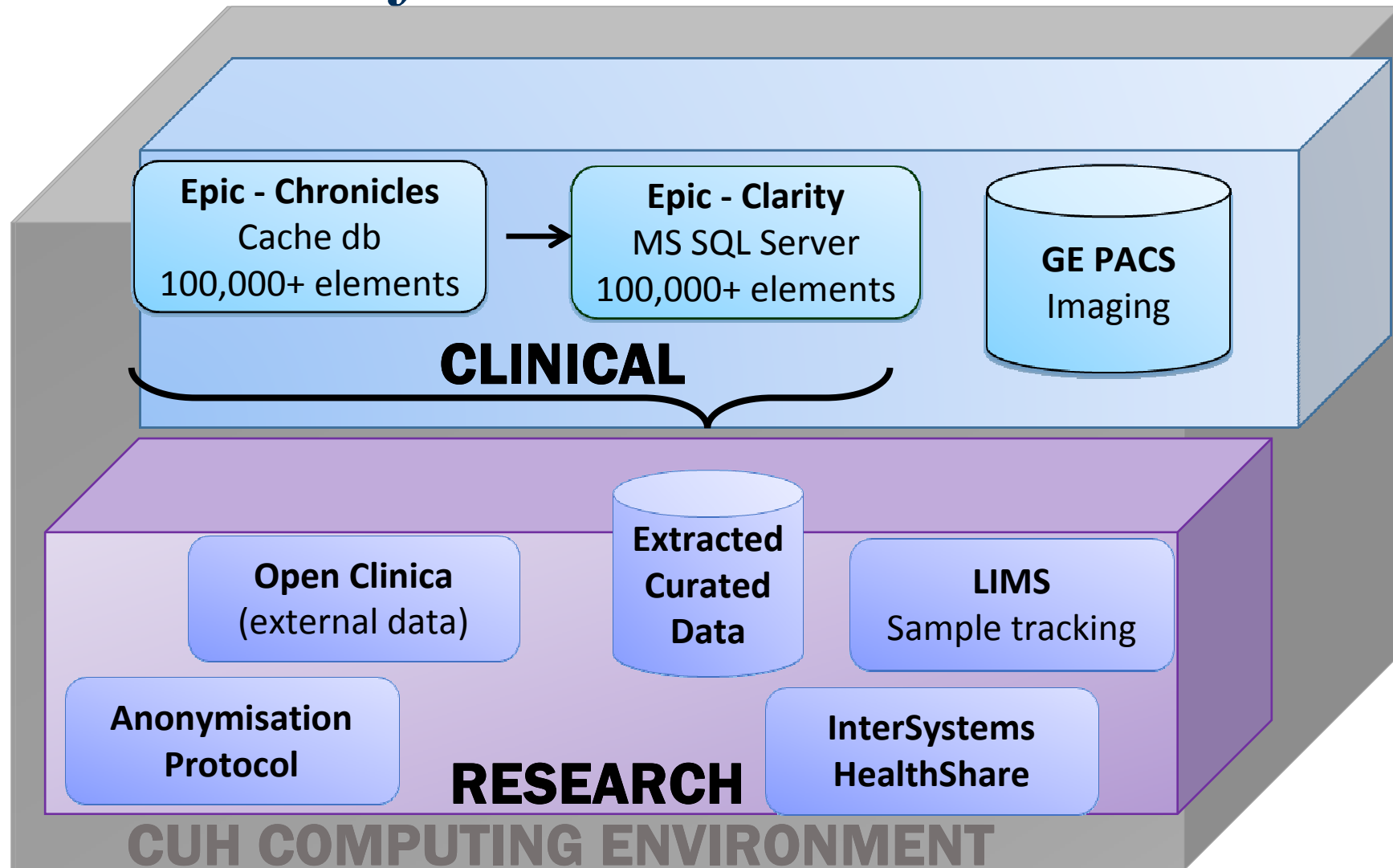
# *August 2016 eHospital Data Summary*

Item	Total
Demographics	2.97 million
Diagnoses	1,437,000
Lab results	355 million
Pathology reports	265,000
Radiology reports	792,000
Procedure reports	143,000
Medication records	5,459,000
Medication admin	12,868,000
Trial subjects	36,500

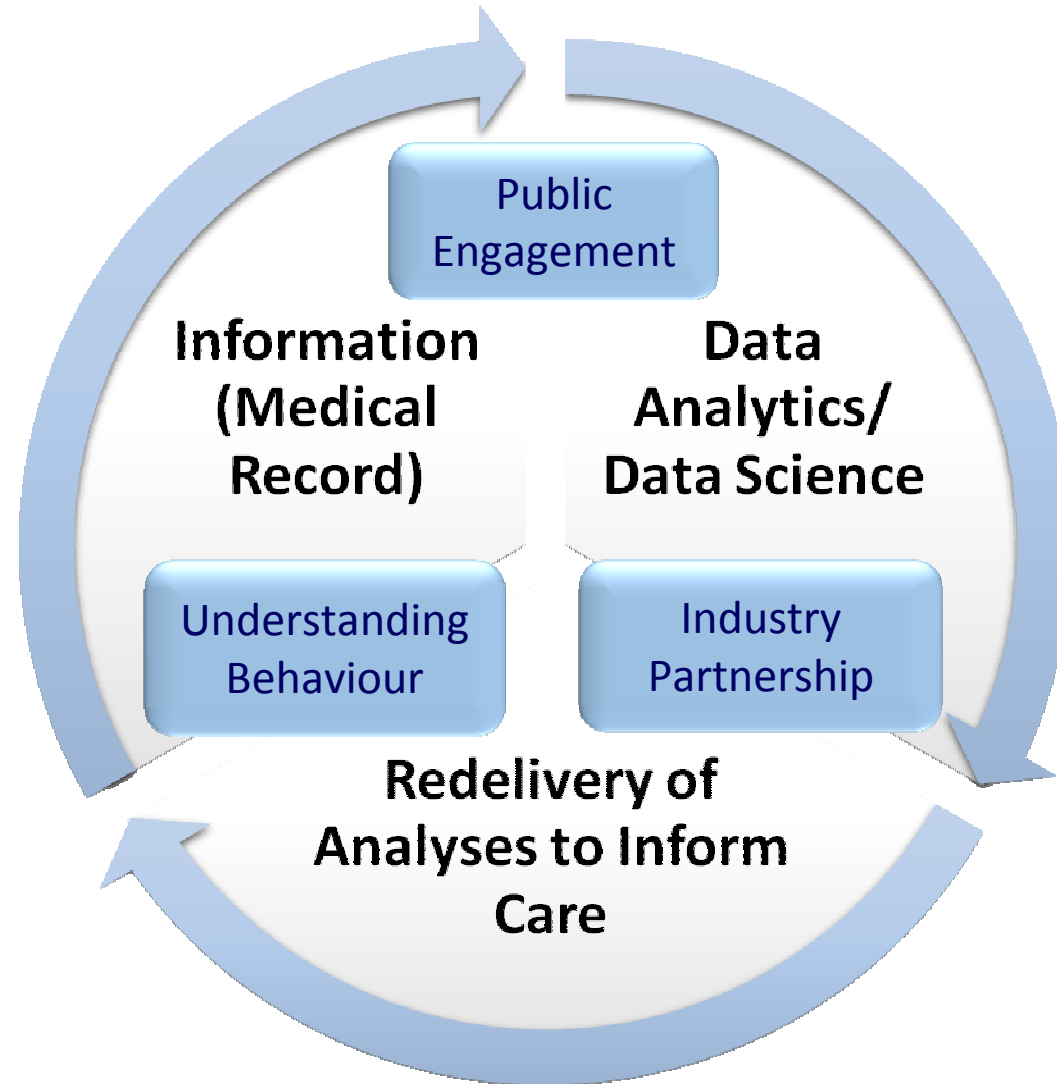
# Cambridge Clinical Informatics (CCI) Infrastructure: eHospital



# *CCI Infrastructure: Built in Data Extraction for Research*



# *Research in Medical Informatics*



# *Potential for Transforming Medicine*

## Research

- Extended phase IV trials
- Repurposing of medications -metformin
- Understanding a condition better – norovirus infection
- Assessing care pathways and procedures – prostate cancer care
- Understanding biology & genetics – differential response to drugs

## Informing policy/ care delivery

- Efficiency, effectiveness – repeat laboratory orders
- Aberration detection for critical incidences – preventing capacity incidences
- Economic modelling
- Changes in population service needs

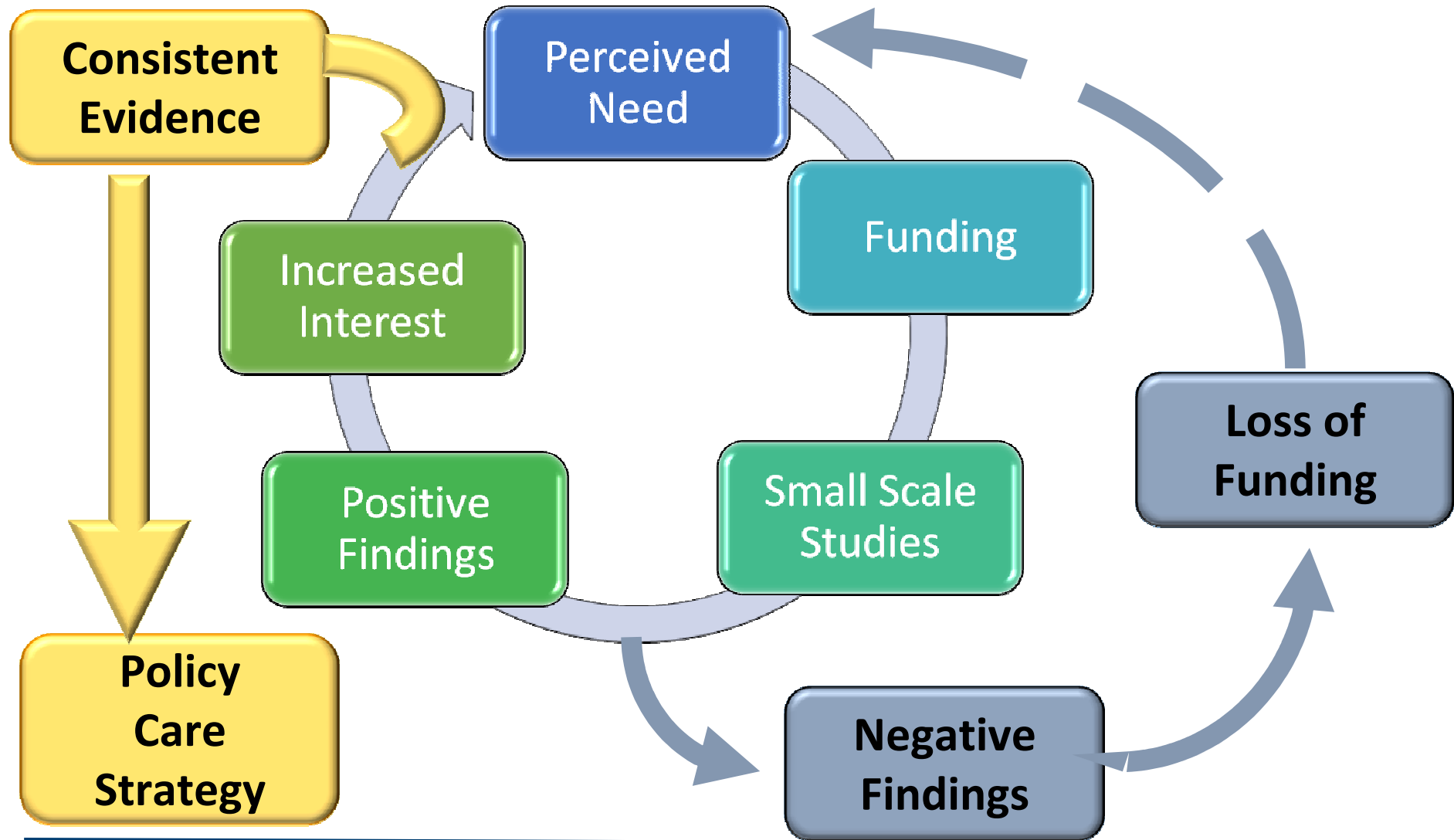
## Informing research

- Supporting clinical trials activities

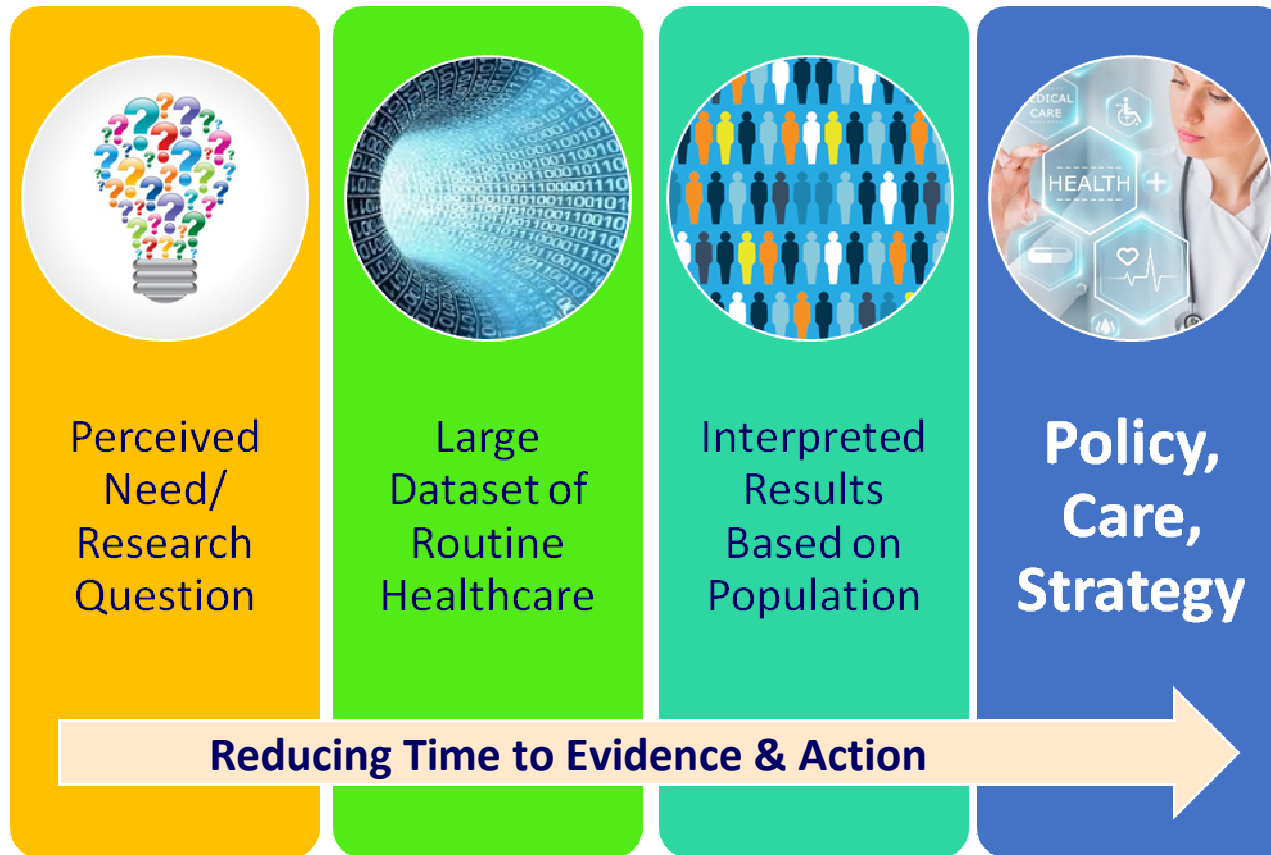
## Interventions

- Alerts – allergies, overcrowding of emergency department
- Decision support – antimicrobial prescribing experience
- Precision medicine
- Personalised medicine

# *Shifting the Biomedical Action Paradigm*

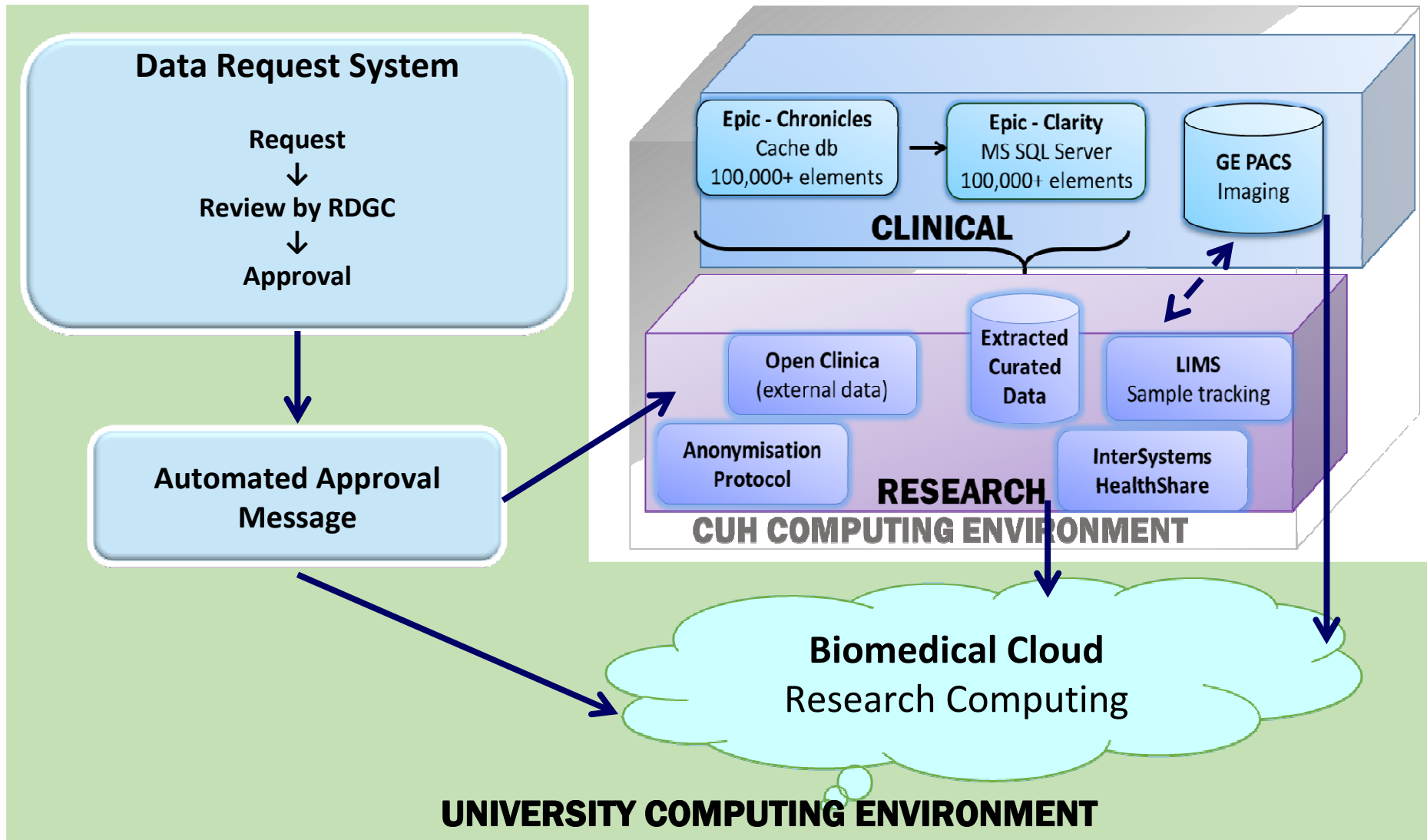


# *A Potentially New Biomedical Action Paradigm*





# CCI Infrastructure: Research Computing

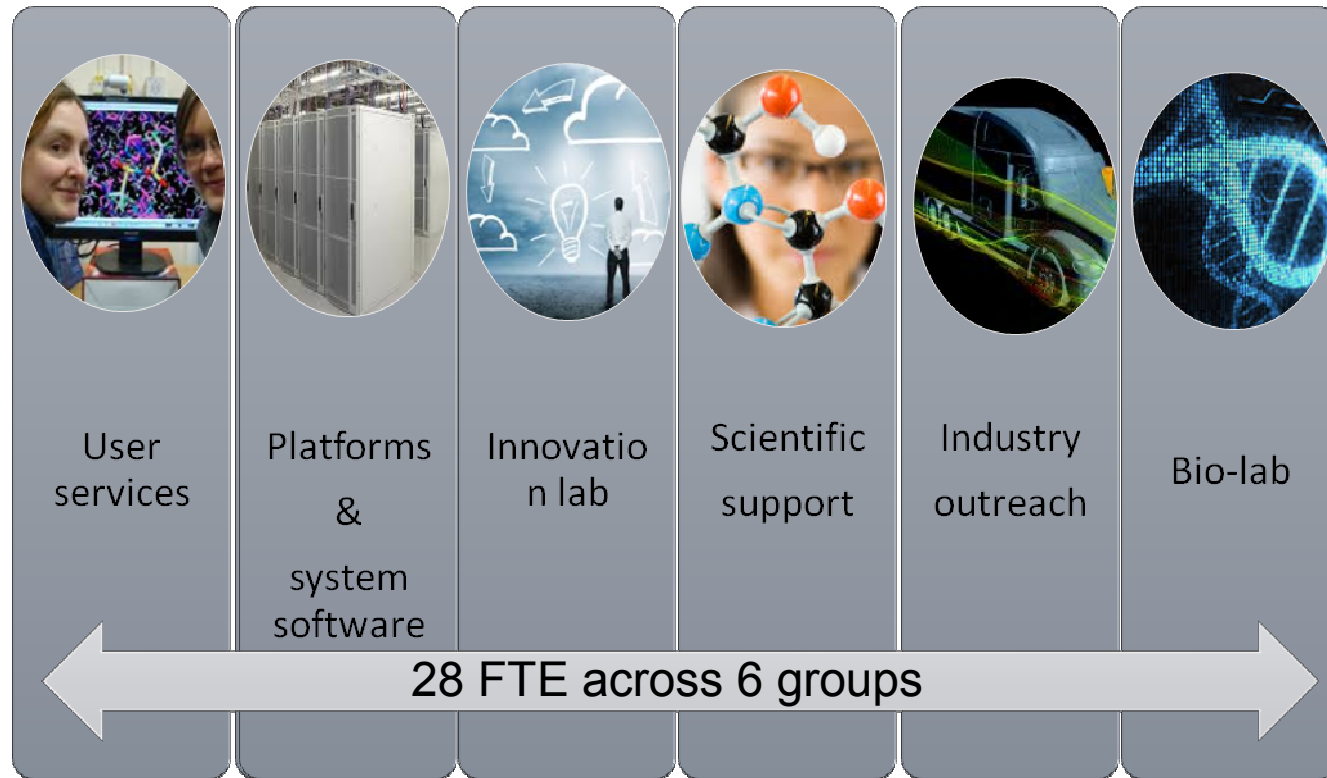


# *Research Computing Biomedical Cloud*

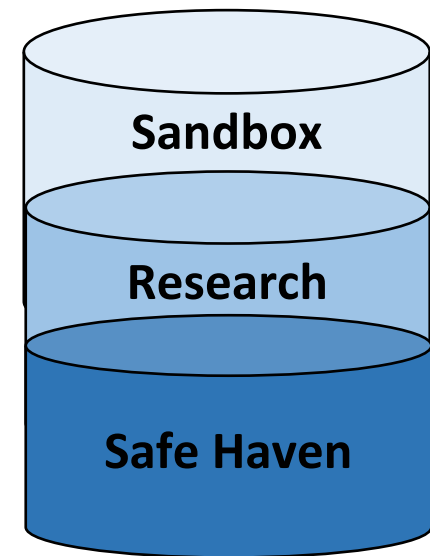
- £9 million EPSRC/ University funded Research Computing
- Largest research computing centre in the UK
- Health informatics theme – data security, predictive analytics, health imaging, genomics



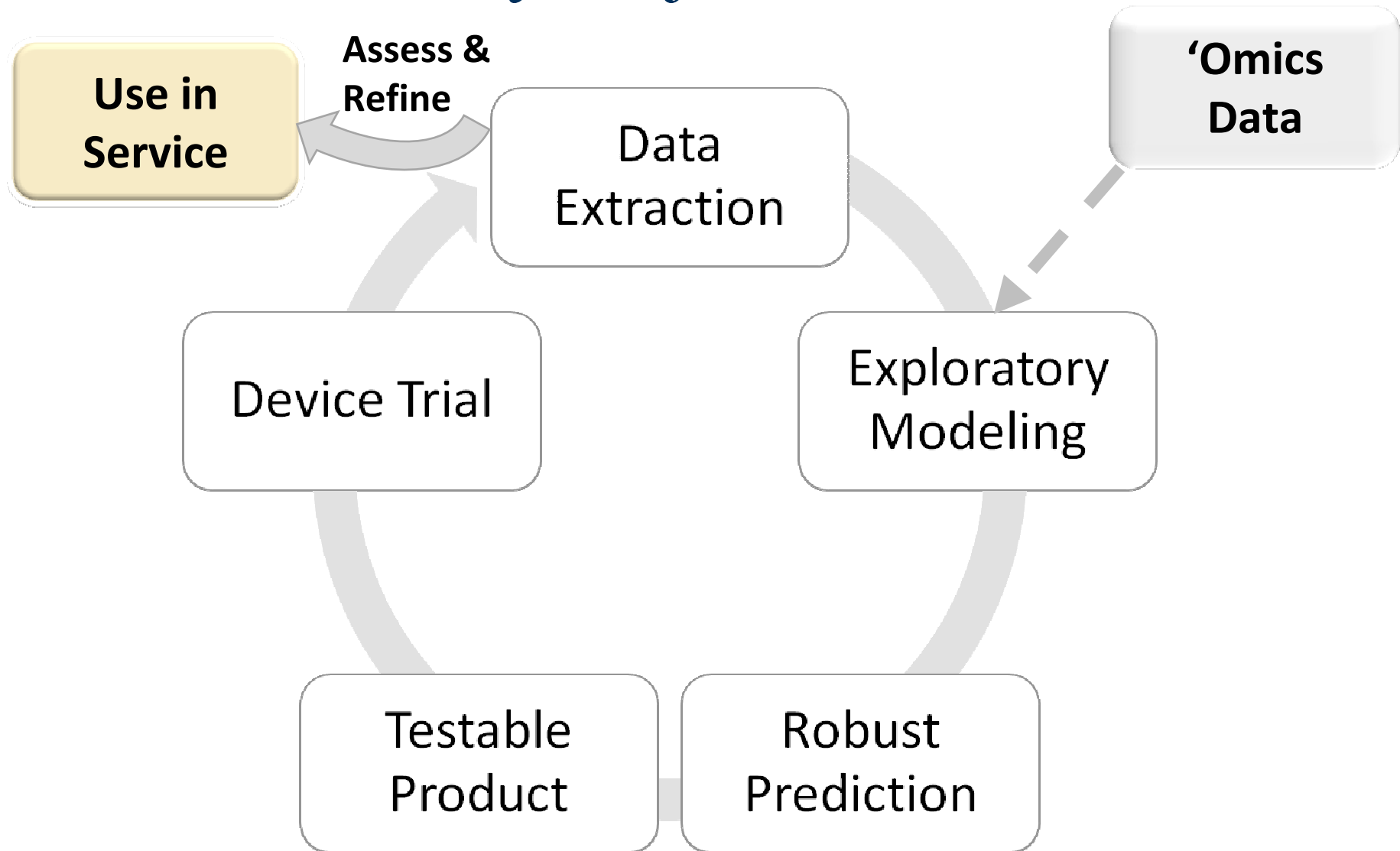
# Structures Supporting Health Informatics



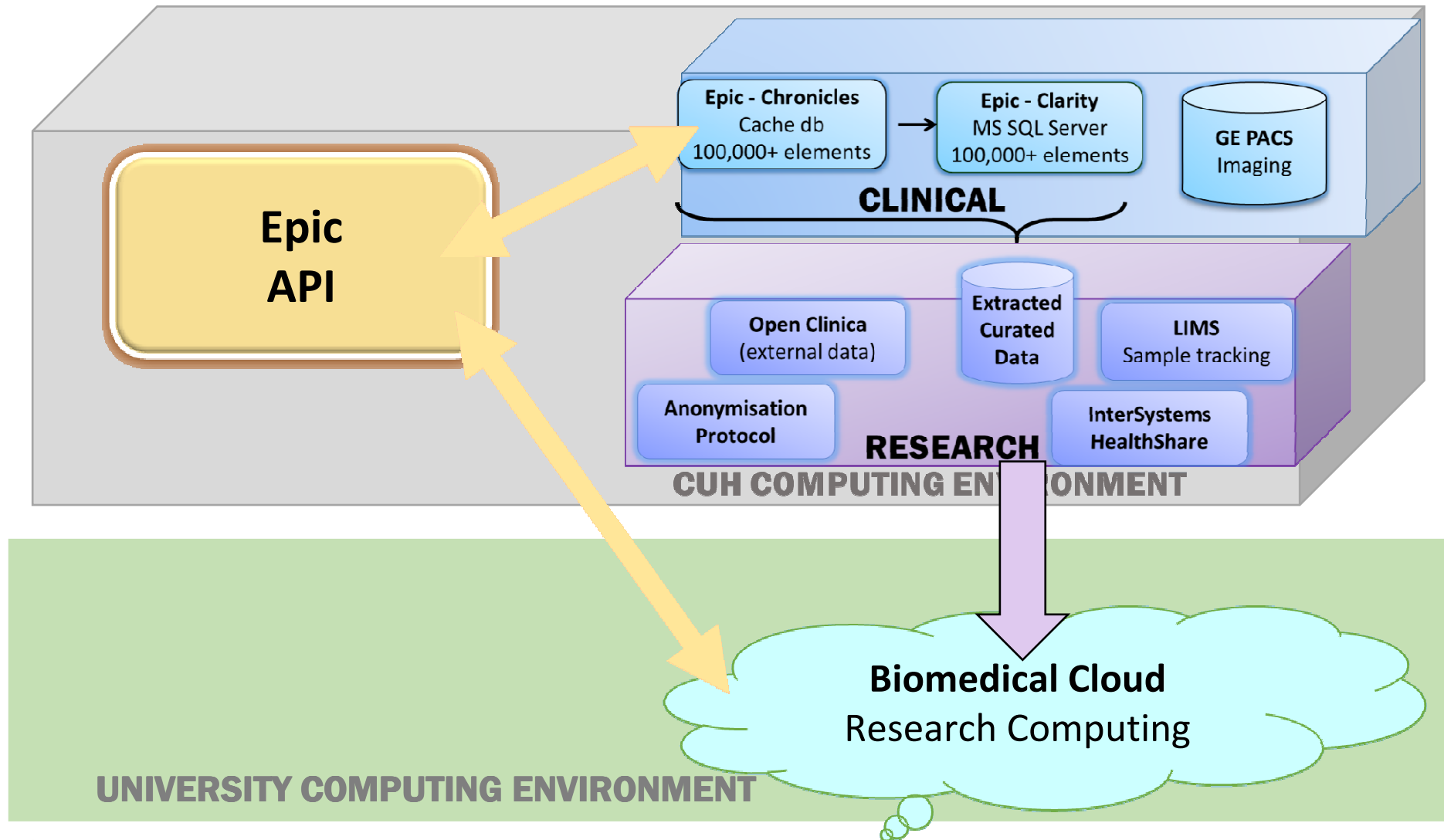
- Mixed HPC & Openstack
- Hadoop & spark
- 200 nodes, some large memory
- 10 PB storage



# *Predictive Analytics for Precision Medicine*

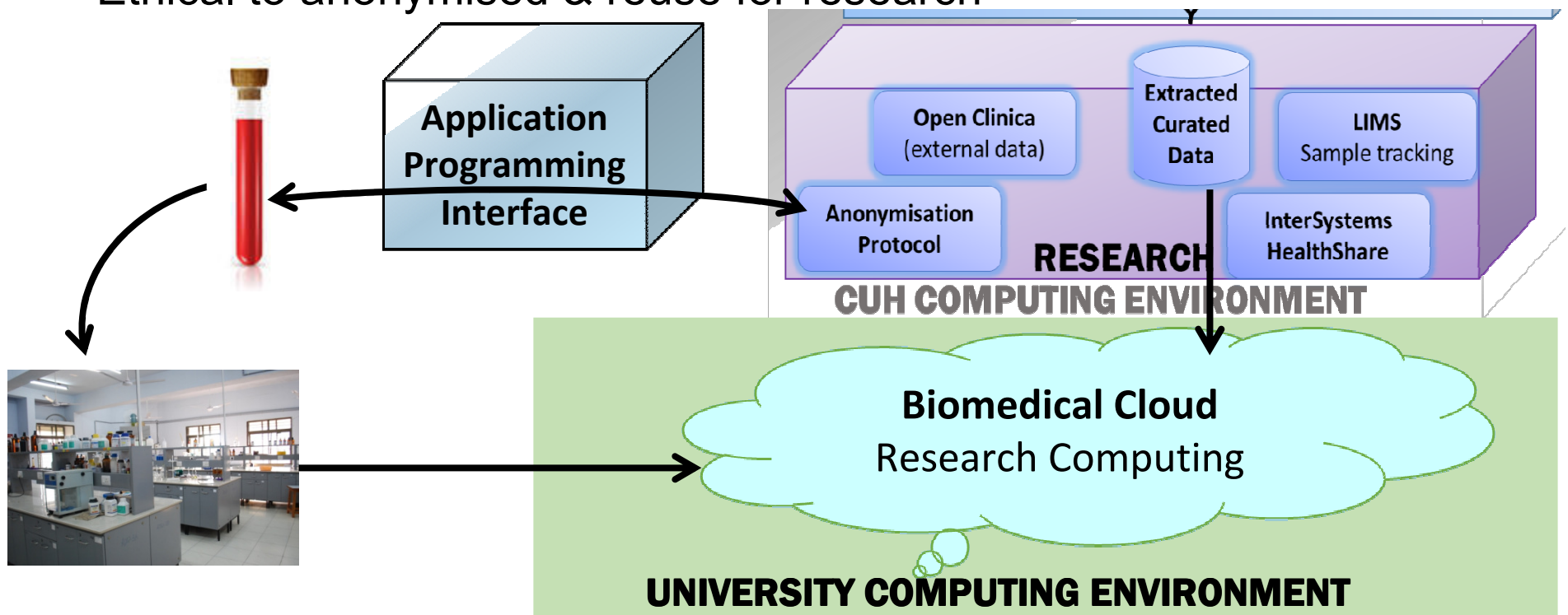


# Predictive Analytics for Precision Medicine



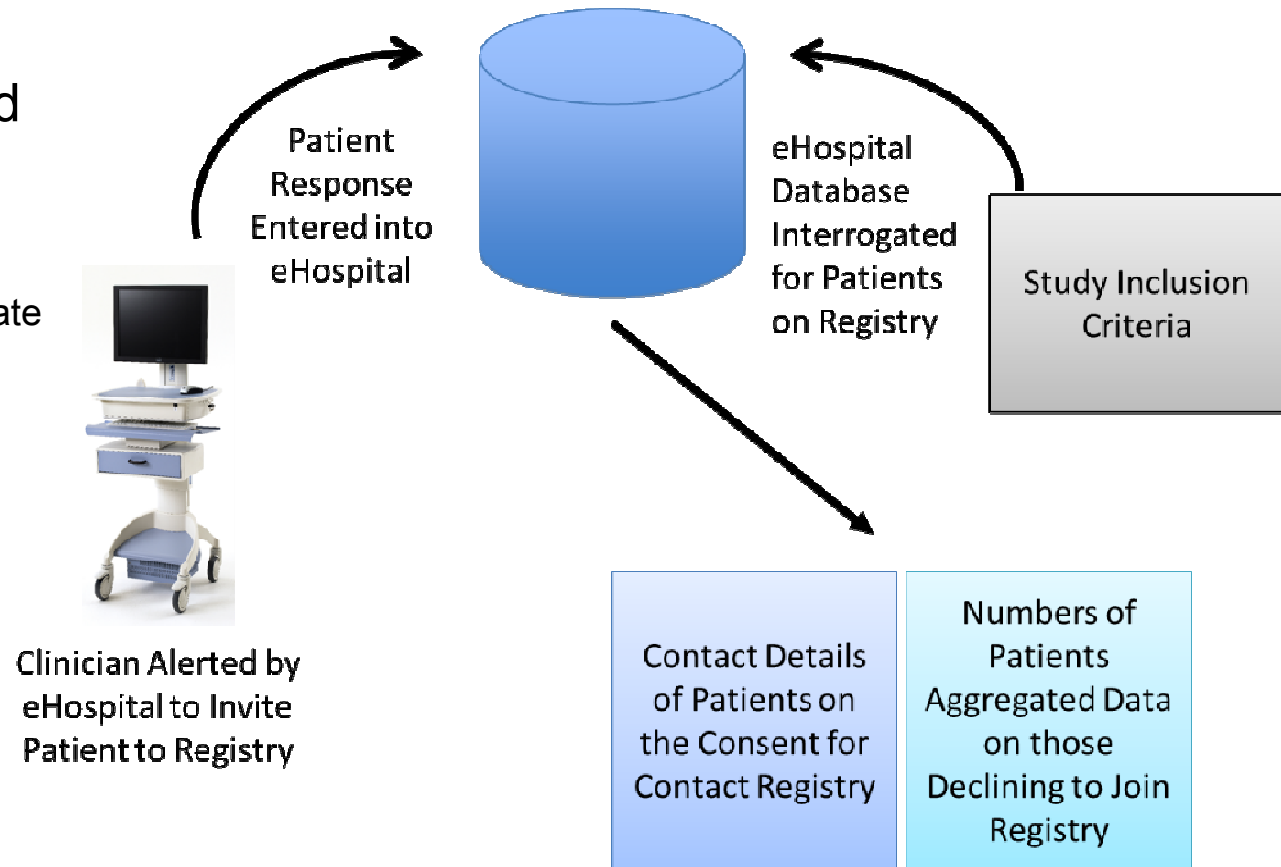
# Virtual Bio-banking

- Hundreds of thousands of samples processed/ month
  - Basic biochemistry/microbiology
  - Blood, stool, cerebral-spinal fluid, bronchial-alveolar lavage, urine, etc.
  - Residual sample disposed
- Ethical to anonymised & reuse for research

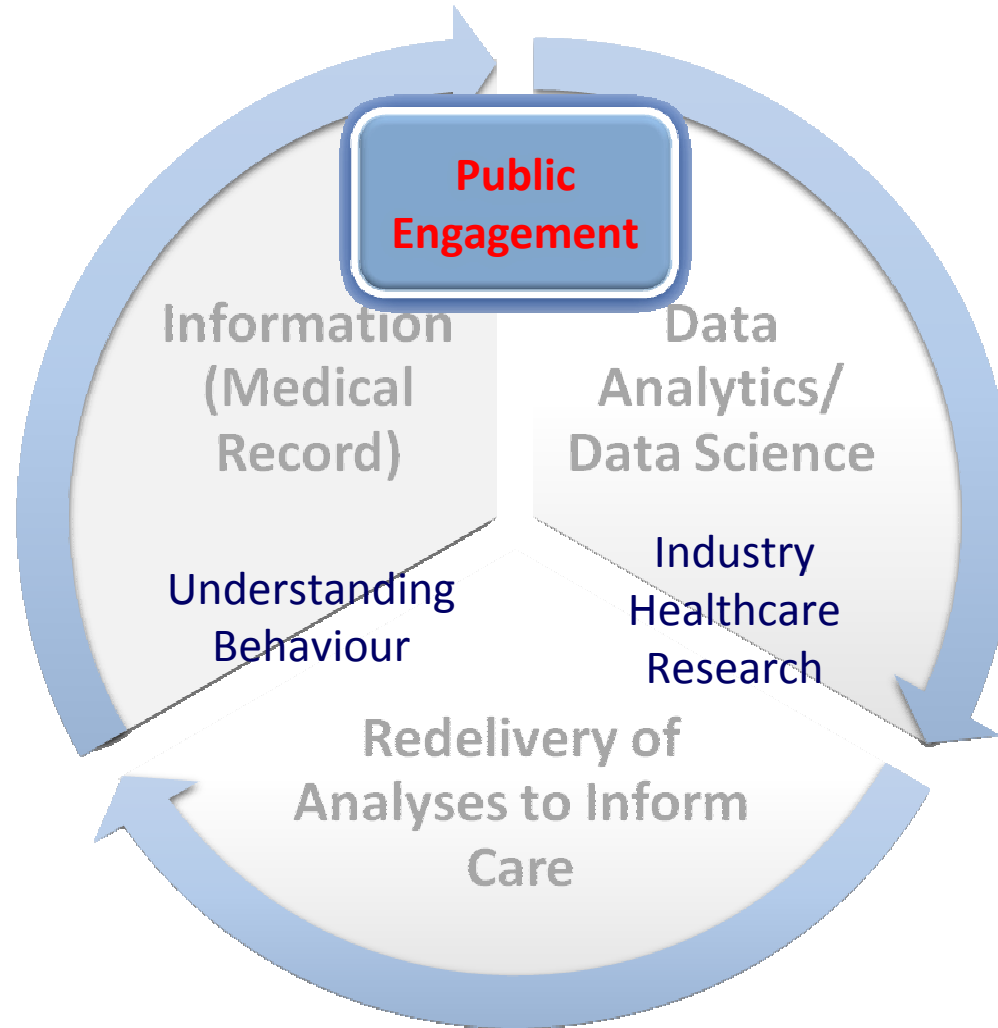


# Bringing Patients & Researchers Closer: Consent for Contact Registry

- Registry of patients from CUH interested in being contacted about research studies.
  - Not agreeing to participate in research, agreeing to hear about research.
- Methods of how, by whom, when, and how frequently patients are approached are currently being designed by the community (PPI).



# *Patient & Public Engagement*





# *Working with the Community in Our Research*

- Engagement + Involvement
- Different Methods
  - Community Workshops
  - Very Elderly Focus Groups
  - Sixth Form Junior Researchers
  - Healthcare workers
  - Science Festivals
  - Community Talks
  - Website – interactive component
  - Oversight Committee
- Areas
  - Information sheet design
  - Study design
  - Research question
  - Activity oversight
  - Guiding Policy –interactions with industry

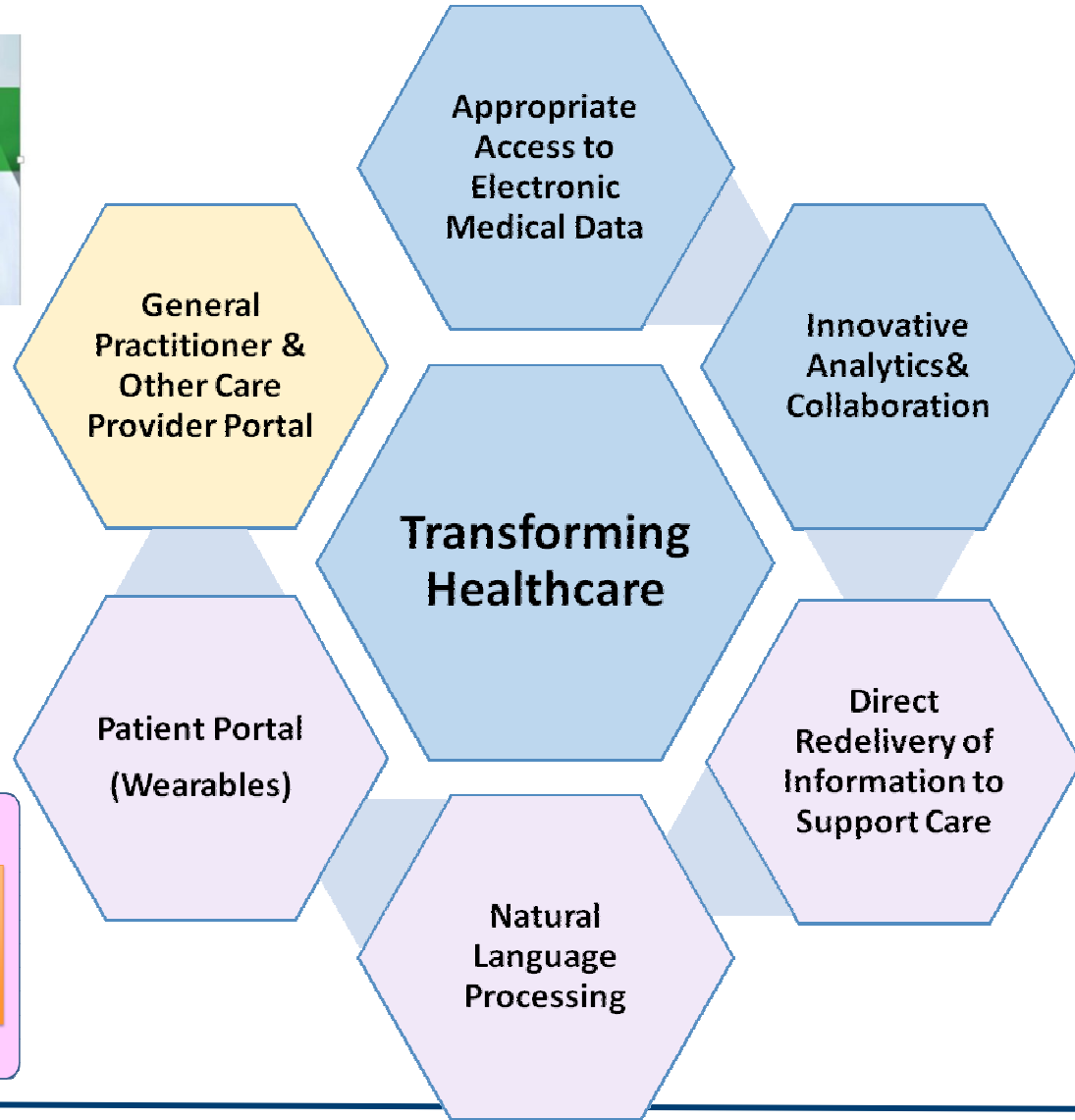
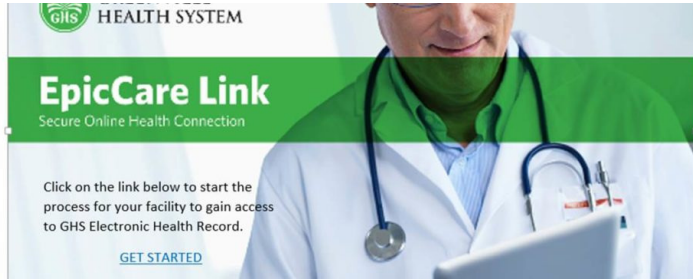


# *What next....?*

## **External communication**

- MyChart patient portal – Q2 2016
- EpicCare Link for GPs, referring hospitals & others – Q1 2017
- Care Everywhere connection to:
  - West Suffolk Hospital (Cerner) – in testing
  - CDA based discharge summaries to 1<sup>o</sup> care systems
- Research integration for decision support/ precision medicine

# Our Future: Endless Opportunities



The screenshot shows the "MyChart Patient Reported Outcomes" interface. It is divided into five colored panels: "Questions: which and when" (red), "Assign to patients" (green), "Collect answers" (purple), "Track a single patient" (cyan), and "Analyze data across many patients" (orange). Each panel contains a small thumbnail image representing its content: a table, a patient photo, a checklist, a line graph, and a data visualization chart.