

Informatics Skills Development

Nigel Booth – Head of Skills Development

Engagement

20 Provider organisations actively involved

14 Commissioner organisations represented, mostly in clusters

1 Other organisation



523 registrations on the Skills Development Network website

178 Event registrations – so far!!

33 online learning packages accessed

What Does The Network Offer?

Full and half day personal development events

Full and half day technical events

Day conference for all levels of staff

Online learning

Learning Portal for Prince2, Agile, ITIL and MSP

Degree and CPD Programme with the Yorkshire Centre for Health Informatics

ILM Management Development Programme

Individual and team coaching and Action Learning Sets

Undergraduate placement programme

Secondment Project

IT Skills
pathway



Excellence in Informatics - Accrediting Your Workforce

Launched in the North West Region in 2013, the Skills Development Network's accreditation scheme, *Excellence in Informatics - Accrediting your workforce* provides a set of standards aimed at promoting the personal and professional development of informatics staff.

The standards address five key areas:

Infrastructure

Personal development and career planning

Professional development

Workforce planning

People management



Excellence in Informatics - Accrediting Your Workforce

Purpose of the Excellence in Informatics Scheme

Informatics is increasingly being viewed as a key enabler in driving better healthcare, particularly around the move for all organisations to be paper-free at the point of care by 2020.

Personal and professional development is an important means of illustrating that a function is flexing and adjusting to changing demands.

Professional development is vital in a function where there is no overarching professional framework or regulation.

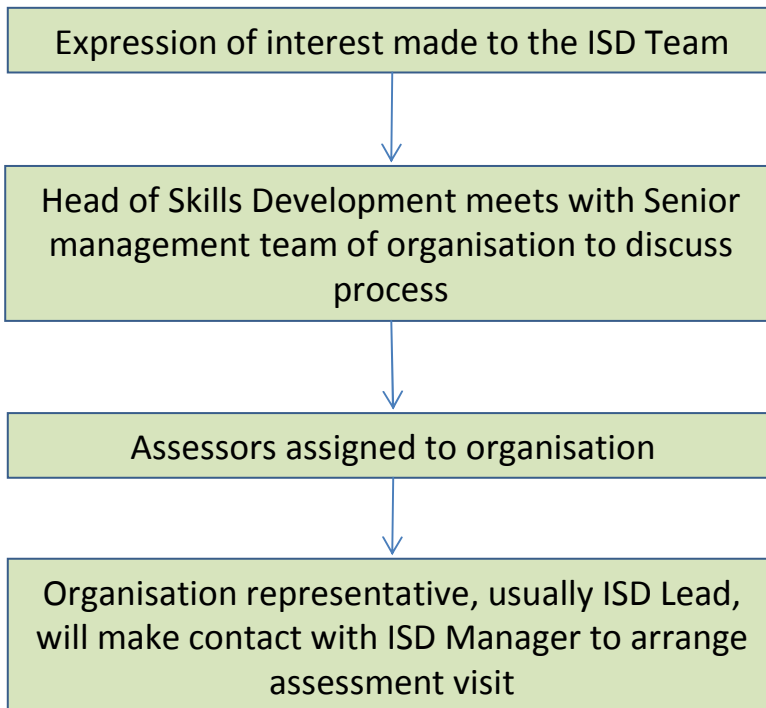
Organisations who put themselves forward for accreditation will be able to share best practice around learning and development.



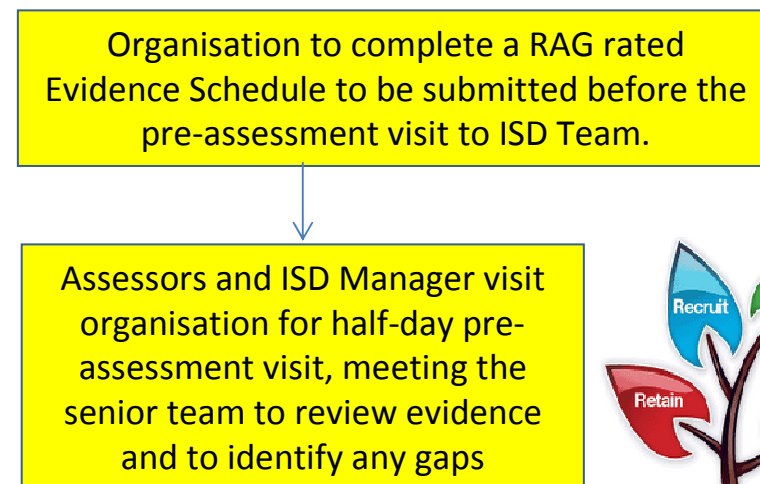
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Process

Application



Pre-Assessment



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Process

Assessment

Organisation works before the final assessment visit to close any gaps as identified in the assessment plan.



Assessment visit to review final evidence and interview staff from all sections and varying levels of seniority, including Finance Director (for level 1), CCIO (for level 2), for level 3 applications, this will also include the **Chief Executive**



Assessment visit closure discussion will take place with CIO / ISD Lead to agree any further information/ queries

Outcome

Assessors will produce a report and share this with the organisation prior to formally submitting it to the Excellence in Informatics Steering Group.

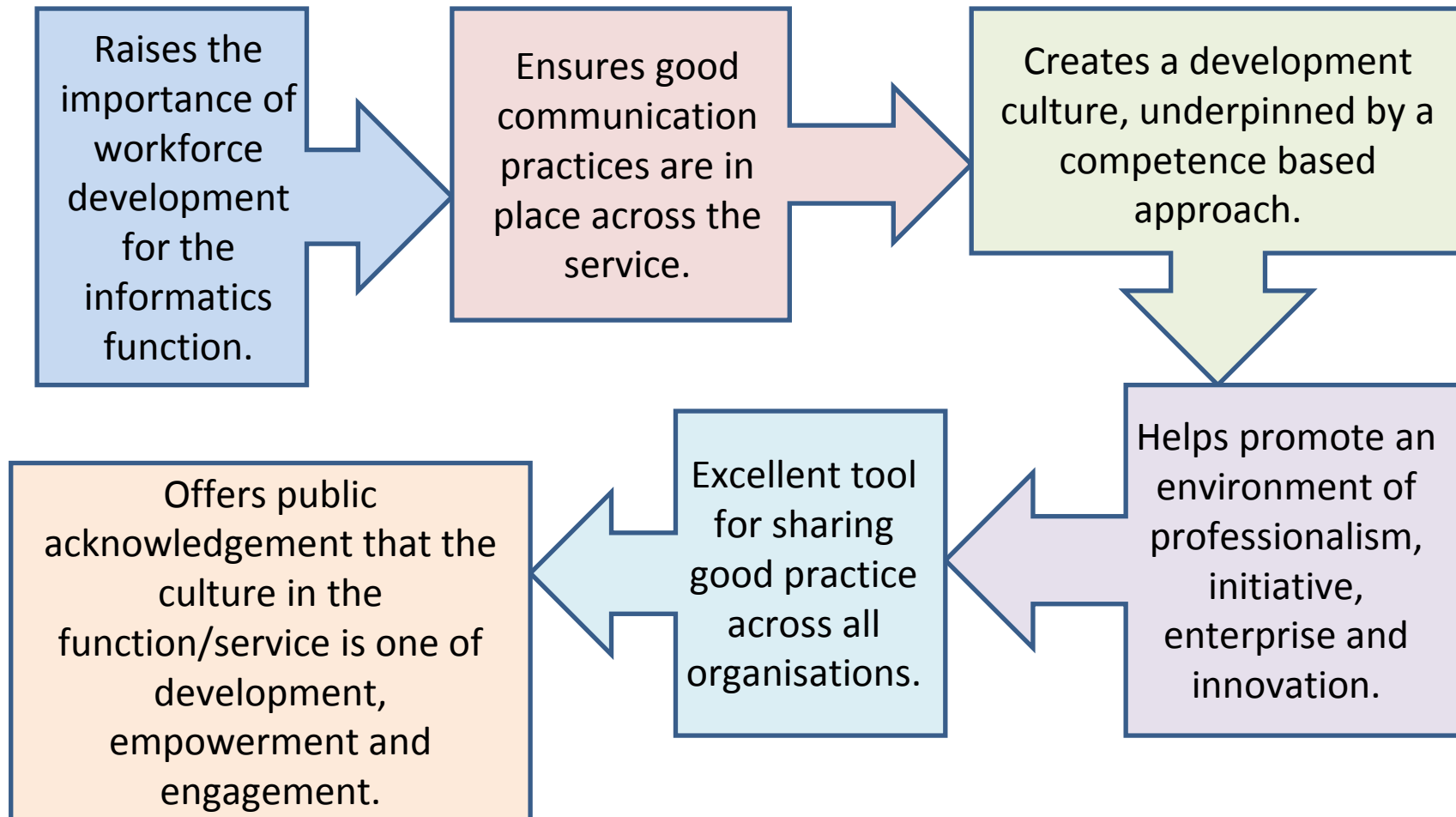


Steering Group confirms result and notifies organisation via letter to CIO / Director of Informatics and the Executive lead for Informatics. Success is celebrated at the next annual Conference



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Benefits of the Scheme



Excellence in Informatics - Accrediting Your Workforce

Next Steps

Is this something we want to implement in Yorkshire and Humber?

IF SO....

- Appoint an Excellence in Informatics Chair and Steering Group
- Circulate the Guidance and Standards to all ISD Leads
- Organisations commence self-assessment against the Standards
- Develop assessment process with assistance initially from the North West Region.



Thank you for listening ! Any Questions?

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